



St Andrew's and St George's West Church

Director of Music Job Description

Employer

The Kirk Session (Trustees) of St Andrew's and St George's West, Edinburgh, Church of Scotland

Purpose of this role

To oversee the implementation of all aspects of the musical life in the church including choir, congregational participation and community outreach.

To work with and support the Minister and Worship Leaders in the use of a wide range of worship music.

To maintain the provision of a variety of music and musical engagement and development opportunities in the life of the church.

Dimensions

The anticipated time commitment is to be determined, but likely in the region of 8 to 10 hours per week.

We have worship with music weekly on Sunday mornings and music for other occasional services. There are also opportunities for concerts and recitals throughout the year.

You will be expected to rehearse a choir on a regular basis.

Accountability

The role-holder is accountable to the Minister for music in services of worship and to the Kirk Session for music beyond public worship.

Mission Statement of St Andrew's and St George's West

Our Purpose

To learn and grow in faith as an open, loving community acting for justice and peace in the world.

Our Aims

To achieve our purpose, we commit to:

- Explore imaginative ways to worship, and to share and live faith.
- Nurture an outward looking community where everyone feels they belong.
- Work together to right injustice, to promote peace, and to respond to need.
- Steward all that has been entrusted to us, with wisdom and compassion.

Our Values

We commit to showing:

- Hospitality and inclusiveness. Invitation, warm welcome and meaningful participation where everyone feels they can contribute.
- Creativity and imagination. Being curious to learn, explore, and grow in faith.
- Co-operation and partnership. Working with others in recognition of our shared responsibilities for community, society and the planet.
- Openness to diversity. Appreciating the variety in life, aware that we are all connected.
- Integrity and kindness. Being open and genuine in how we listen, communicate and act.

Responsibilities

Liaise with the Minister and Worship Leaders to plan the delivery of hymns and to choose other service music at Sunday worship and at additional services including Christmas, Easter, Advent, Lent and joint services with other congregations.

Play, or oversee the playing, of the organ or piano for worship as appropriate.

Encourage and nurture the musical participation of adults and children in the congregation so that everyone feels that their contribution is valued.

Direct and rehearse a choir, helping them to broaden their musical experience. Encourage new members to join a choir.

Use and develop the repertoire of traditional, contemporary and other musical styles.

Arrange for appropriate holiday cover.

Equipment

Be responsible for the sourcing and purchase of a wide range of music and manage the music library for current and future musical needs.

Be responsible through the designated Kirk Session Group for the oversight of care and maintenance of the organ and piano.

Finance

Liaise with the Church Treasurer on appropriate budget in light of agreed music priorities.

Have oversight of/be responsible for the management of the music budget.

General

To work with children and/or adults in a way that meets and develops their personal, spiritual and social needs.

To work in accordance with the Church of Scotland Safeguarding Policy.

To represent the needs and views of vulnerable people to encourage their independence.

To undertake any other work that has been agreed and is seen to be appropriate.

Skills

Proficient keyboard skills

Experience of different kinds of music in worship, both traditional and more contemporary

Experience and aptitude to work with and teach/direct/encourage people of all ages

Experience of directing a choir

Experience of nurturing the skills of others

Person specification

Enthusiasm to support and further the mission and aims of St Andrew's and St George's West

June 2022

